

# National Transgender Discrimination Survey

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## Definition of transgender:

“People who move away from the gender they were assigned at birth.” (Susan Stryker 2008)

## Question:

**How does the trans community face discrimination on a state, regional, and nationwide level?**

## Survey:

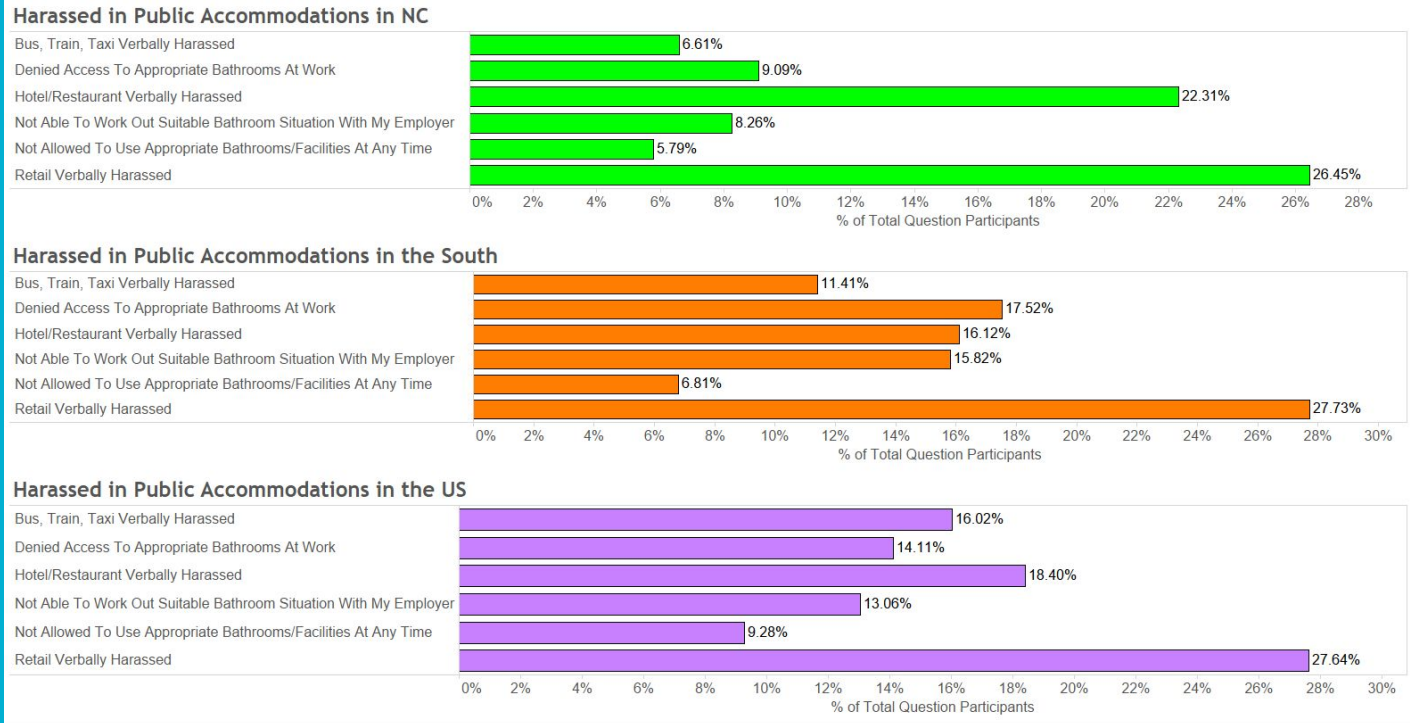
- Conducted by National Center for Transgender Equality (NCTE) and National Gay and Lesbian Task Force in 2008-09
- Over 6,400 Respondents // 70-question survey
- Basis of the “Injustice at Every Turn” report examining trans discrimination

## Community Partner: American Civil Liberties Union of North Carolina

- Partnered with ACLU NC to create resources for use in healthcare trainings, legislation and policy decisions, and local trans community advocacy trainings
- Areas of Investigation: Public Accommodation, Housing, and Employment

# Visualizations

- Used Tableau to create interactive visualizations
- Visualized employment, public accommodation, and housing data
- Represented state, regional, and nationwide data to reveal geographic similarities or differences



# Analysis

Compared results for NC and the South with results for other regions of the country and tested for statistical significance.

**North Carolina** (sample size 121) did not differ significantly from other states

**Southern region** (sample size 1120) had significantly different rates of discrimination as compared to the rest of the country. Increased adverse outcomes for southerners include:

- **More likely to delay or hide gender transition to avoid discrimination**
- **Denied access to appropriate bathrooms at work**
- **Unable to change gender on driver's license**

<i>FORCED TO PRESENT IN WRONG GENDER</i>			
	South	Rest of country	Total
<b>OBSERVED</b>			
Forced to present in wrong gender to keep job	322	1199	1521
Not forced	501	2741	3242
Total	823	3940	4763
<b>EXPECTED</b>	South	Rest of country	
Forced to present in wrong gender to keep job	262.814	1258.186017	
Not forced	560.186	2681.813983	
χ-squared	23.67237		
p-value	1.14E-06		

Example of statistical testing for differences between the South and the rest of the country. A chi-square test was used.