An Insider's Look: Global Technology Summer Analyst Program at Bank of America

What we look for in candidates:
- Graduating between December 2019 and June 2021 for the Global Technology Summer Analyst Program
- Graduating between December 2021 and June 2022 for the Global Technology Freshman Summer Analyst Program
- Currently pursuing a bachelor's degree in Computer Science, Computer Engineering, Information Systems, or a similar degree of relevance
- Minimum GPA 3.2 Preferred
- Strong work ethic, ability to work in a fast-paced environment, commitment to building a complete technical and business skill set
- Technical foundation, communication skills, and a passion for technology
- Multi-platform knowledge, including Java/EJB's, C++, .NET, Python and Web service

Opportunities available in the summer program:
- 10 week internship designed to kick start your career
- On the job training, ongoing structured learning curriculums, mentoring, networking and social events, executive speaker series, and exposure to senior leadership teams
- An assigned peer buddy and mentor to help you with the transition from school to the bank and build your business acumen
- Placement into a specific role within a structured team; four different role opportunities detailed below

Business Analyst	Developer	Data Science	Mainframe Analyst
• Translate business requirements into technical requirements • Coordinate the process of analyzing functional specifications, use cases, process flows and user interface requirements • Ensure that systems and applications support and conform to business needs and specifications	• Provide technical excellence to design, develop and maintain state-of-the-art technology applications utilizing technologies such as Java/EJB's, C++, .NET, Python and Web services • Gather and translate internal and external client requirements into technical design specifications, business process reengineering	• Gather and translate internal and external client requirements into technical design specifications suitable for the application of machine learning • Define strategies and parameters for predictive models and data mining projects, ensuring data integrity and usability	• Knowledge in basic IBM Mainframe systems (e.g. transaction and database managers, message queue managers, and operating system and communication services • Technical skills to include basic knowledge of **one** or **more** mainframe technologies

*most opportunities available are developer roles

Advice from past participants:
- Rather than focusing on what you do not know, focus on becoming a better learner.
- Technical skills can be taught, but critical thinking cannot. When approaching a technical question you may not know the answer to show your thought process and be confident in your approach.
- Figure out what your passion is and incorporate it with your job. Your passion and drive to learn can carry your far in your career.